



भा.कृ.अनु.प.-केन्द्रीय उपोष्ण बागवानी संस्थान  
रहमानखेड़ा, डाकघर काकोरी, लखनऊ-226 101 (भारत)  
ICAR-Central Institute for Subtropical Horticulture  
Rehmankhhera, P.O. Kakori, Lucknow - 226 101 (India)



F. No.:1-1(117)/Estt.

Dated:11-08-2021

**NOTIFICATION**

Applications are hereby invited from eligible candidates for the following post of Young Professional on short-term and purely contract basis at ICAR-CISH, Lucknow. The eligibility criteria and other details for the said positions are as under:

Sl. No.	Name & Number of the position	Age Limit	Emoluments	Qualifications
01	Young Professional- I (HRM.)  (one post)	21-45 Yrs *	Rs. 25000/- Per month (consolidate)	<b>Essential Qualifications:</b> <ul style="list-style-type: none"><li>Bachelor of Science from a recognized university.</li><li>Working knowledge in Computer.</li></ul> <b>Desirable Qualifications/Experience:</b> <ul style="list-style-type: none"><li>Masters in Science (in allied subject) from a recognized university.</li><li>Preference will be given for experience in ICAR Institute.</li></ul>

**Note:** \* Relaxation as applicable will be given on production of valid caste certificates.

Post name	Job Description
YP-I (HRM)	<ul style="list-style-type: none"><li>Facilitate effective implementation of training functions under the guidance of Nodal Officer (HRD) of the Institute.</li><li>Training and capacity building under HRM policy of ICAR.</li><li>Coordinate the activities of Gender Budget Cell.</li><li>Reporting work on the portal of TMIS and ARMS.</li></ul>

**Mode and place of interview for selection:**

'Online' interview through Zoom platform/ other online platforms will be held on **26.08.2021 from 10:00 AM** onwards. The link will be shared to the candidates on the email address provided by them in the application form. The email address and contact details may clearly be mentioned.

Sd/-  
(Rahul Bhat)  
Assistant Administrative Officer

### **Date of submission of application:**

- The application forms for **YP-I (HRM)** in the prescribed format only may be submitted through mail (**cishrecruitment@gmail.com**) not later than **23.08.2021** by **11.00 AM**. Applications received after the due date will not be accepted and no correspondence shall be entertained.
- The application form and detailed terms and conditions may be downloaded from the Institute's website **cish.icar.gov.in** or **cish.res.in**

### **Terms & Conditions:**

- The eligible candidates are requested to send their scanned copy of application only in the enclosed proforma with copies of self-attested certificates in support of age, qualifications, experience, and other credentials to email address (**cishrecruitment@gmail.com latest by 11:00 AM of 23.08.2021**). All applications which are not in the prescribed format or received after the mentioned time limit will stand rejected. The shortlisted candidates will be selected through the process of online/ walk-in interview.
- Initial engagement of Young Professionals will be for one year which will be extendable for two more years (01 year at a time) subject to requirement of the services of the YP in the organization and satisfactory performance of the candidate. Thus maximum duration of engagement of YP in the ICAR is three years.
- The Institute reserves the right to increase/decrease the number of vacancies as per requirement.
- Consolidated emoluments of Young Professional-I (YP-I) will be Rs.25,000/- per month respectively. No other Allowance will be payable.
- TA/DA will be admissible to YPs for undertaking domestic tour for official work as under:
  - **YP-I:** To and fro journey by train in AC-3 Tier/AC Chair Car and DA at fixed rate of Rs.1200/- per day for other tour related expenses on Guest House/Hotel Accommodation, food and local conveyance etc.
- The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting payment of monthly salary.
- Attendance and working hours/days: The working hours for the YPs will be same as regular employees of the Institute. No extra benefit will be allowed for working beyond office hours. Unauthorized absence from the project/work for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.
- Leave entitlement for the YPs: The YPs are eligible for 08 days leave in a calendar year on pro-rata basis and 02 restricted holidays as per the rules of Govt. of India/ICAR. Intervening weekly holidays or gazetted holidays during a spell of leaves should not be counted against the admissible leaves. The un-availed leaves will not be carried forward to next calendar year. In addition to this, YPs may also be allowed compensatory leave in lieu of the duty

assigned on holidays but not more than 02 leaves can accrue in a month. The Compensatory leaves can be accumulated only up to 05 days at a time and the YPs may be allowed to avail the same within 05 months.

- Female YPs will be entitled to maternity leave as per provision in the Maternity Benefit (Amendment) Act 2017. However, there will be no paternity leave for male YPs.
- The above positions are purely on temporary basis. The engagement will not constitute a regular job or appointment of any nature in ICAR and selected candidate will not be entitled for any claim for regular appointment/absorption in ICAR in future.
- Intellectual Property Rights: Intellectual Property created due to the work of Young Professional during his/her valid tenure in Institute will be governed by the IPR guidelines of the Council.
- Candidates having more than one eligible qualification shall have to choose only one for selection process.
- 'No-Objection Certificate' and 'Experience Certificate' is required from the employer, in case the candidate is employed.
- No T.A/D.A. will be paid for appearing in the Exam/Interview.
- Age will be reckoned from the date of Advertisement.
- If any candidate is found to have submitted false claims at later stage, his/her candidature will be summarily rejected and no correspondence will be entertained in this regard.
- Canvassing in any form will liable to disqualify the candidature. The Director's decision will be final and binding in all respect.
- In case of under-performance and/or indiscipline/misconduct, the services of hired Young Professional shall be liable to be terminated.
- Prohibition of Sexual Exploitation and Abuse: The Young Professionals shall have to comply with the 'Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013).
- The Young professional (YP) shall be subject to the laws of secrecy of the country and will sign a declaration of secrecy and Non-Disclosure Agreement before reporting.
- During the term of engagement the YP shall comply with the Standards of Conduct. Failure to comply with the same will become a ground for termination of the YP without notice.
- Young Professional will be entitled to other facilities like transport/canteen/library/dispensary available in ICAR Hqrs/Institute.
- Engagement of YP-I shall be regulated as per regulations/procedures specified by ICAR from time to time.

**ICAR - CENTRAL INSTITUTE FOR SUBTROPICAL HORTICULTURE**  
**REHMANKHERA, KAKORI-226101, LUCKNOW**

Name of the project: \_\_\_\_\_

Name of the Post: \_\_\_\_\_

Post Code: \_\_\_\_\_

Passport size photograph to be pasted here
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1. Name of the Candidate (IN BLOCK LETTERS) :
2. Father's/Husband Name :
3. Sex :
4. Date of Birth (Please attach documentary proof) :
5. Age : .....Year.....Month. ....Days
6. Marital Status :
7. Permanent Home Address :
8. Correspondence Address :
9. Telephone/Mobile No. :
10. Email :
11. Whether SC/ST/OBC (Documentary evidence to be attached)
12. Nationality :
13. Educational Qualifications/Technical Qualification (Please attach photocopy of related certificates) starting from Matriculation/10th & onwards:

S.No.	Name of the Examination Passed	Subject/Stream	Name of Board/ University	Year of passing	% of Marks /GP /Division
1	2	3	4	5	6
1.	High School				
2.	Intermediate (10+2)				
3.	Graduation				

4.	Post-Graduation				
5.	Ph.D				

14. Details of Desirable Qualification, if any:

Sl. No.	Qualification acquired	Name of Institute/ University	Year of acquiring	Remarks
1	2	3	4	5

15. Details of experience, if any :  
(Please attach Documentary proof)

S.No.	Name of the Organization	Post/position held	Period	Emoluments	Remarks
1	2	3	4	5	6

16. Whether the candidate is NET qualified or not (If yes, please attach the relevant certificate): .....

17. Detail of Publications:

18. Any other details:

### **Declaration**

I hereby declare that all the statements made above are true, complete and correct to the best of my knowledge and belief.

I also declare that:

- (i) I have never been punished or debarred from appointment under Govt. (Central/State)/ Autonomous organization/ ICAR
- (ii) I have not been convicted by a Court of Law for any offence.

I understand and agree that in the event of any information being found false/ incorrect/ incomplete or ineligible being detected at any time before or after the selection/ examination/ interview, action may be taken against me and I shall be bound by the decision of the employer.

Place:

Date:

Signature of the Applicant:.....